

2018

**CENTENNIAL
CONGRESS
HANDBOOK**



**Celebrating our first 100 Years,
a stepping stone to the next
100 Years.**

ACKNOWLEDGEMENTS

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Centennial **THEME**

**Celebrating our
first 100 Years,
a stepping stone
to the next
100 Years.**





The Institute is celebrating its first 100 years, a stepping stone to the next 100 years.



In the year of its Centenary, ICAZ will commission its Centenary Legacy Projects that prioritize education as a sustainable and impactful way of making our society better.

ICAZ has set up the Vimbiso Scholarship Fund and will build a new Centre of Excellence.

We implore you to assist in our Centenary Legacy Projects. For more details about how you can assist, please contact us.





MR MARTIN MAKAYA (ICAZ PRESIDENT)

My Dear Professional Colleagues,

Welcome to our ICAZ Centenary Congress (Winter School) which will be held in Victoria Falls from 26 to 29 July 2018.

Our theme for our Congress is:

**“Celebrating Our First 100 Years,
A Stepping Stone to The Next 100 Years”**

I believe this will be the largest Winter School ICAZ has ever held and this is fitting as we celebrate our first 100 years. It is pleasing to note that members from different generations and different parts of the world have signed up for the Winter School. His Excellency, The President of Zimbabwe, Honorable E.D. Mnangagwa will grace this notable occasion.

My priority for the year was sustainable stakeholder engagement, to get the Institute to be recognised locally and globally. Now let me brief members on how this priority has impacted upon the shaping of our Centenary Congress:

Vision and Strategic Plan 2018-2020

A Strategic Planning workshop involving Council members and the Secretariat was convened in November 2017 culminating in a new three-year strategy document.

The six Strategic Objectives are:

- (1) People: engage people, strengthen capacity and build high performance culture;
- (2) Governance: revitalise the governance and leadership of the Institute and enhance execution;
- (3) Funding: enhance the value proposition, grow and diversify income;
- (4) Process: enhance delivery, process efficiency and digital

capabilities;

(5) positioning: maintain leadership and enhance brand positioning and thought leadership and

(6) partnerships: enhance and leverage partnerships across the value chain.

Centennial Celebrations

Leading up to the Centenary Congress, your Institute has held seven (7) milestone events. These events were attended by various high-level stakeholders like the Mayor of Harare, The Speaker of Parliament, The Chief Justice of the Supreme Court, the Reserve Bank Governor, the Commissioner General of Taxes, the Ambassador of Germany to Zimbabwe, Permanent Secretary in the Ministry of Mines and Mining Development and senior members of ICAZ, both female and male.

The Centenary celebrations have been accompanied by media supplements and these are distributed to ICAZ members and the general public supported by the Chartered Accountant Magazine published 3 times annually and the technical bulletin published on a quarterly basis and distributed to members via e-mail.

MyICAZ Mobile App

On 5 July 2018, ICAZ launched its Mobile App (MyICAZ) which will improve efficiency and enhance service delivery to members, students, and other constituents. The main functionalities of the app include event management, profile management, CPD management, connect management, push notification functionalities and many more.

It is befitting that the MyICAZ was used for the management of registrations for winter school for the first time. Representing the Accounting Profession to Zimbabwean Polity and Regulators.



ICAZ continues to contribute on issues that shape the accounting profession. Key issues that ICAZ has contributed on include Accounting for Treasury bills where ICAZ conducted a research and composed the guidance on the proper accounting for the different types of treasury bills issued by the government

ICAZ also developed a guidance on the functional currency in light of the recent cash and foreign currency crisis that Zimbabwe is facing. On IPSAS adoption, ICAZ has submitted detailed comments on the roadmap. ICAZ also made a submission to Government on land compensation. In addition, ICAZ made a submission on the proposed amendment to the Companies act and also presented at the all-stakeholder workshop hosted by the consultants developing the Companies Act. ICAZ submitted its comments to the Parliament of Zimbabwe on the draft corporate governance bill which is now law.

The Ministry of Higher and Tertiary Education, Science and Technology Development held two all-stakeholder workshops on Internationalisation of Higher and Tertiary Education (IHTE). ICAZ participated in both workshops and is continuously contributing to this process.

ICAZ Contribution to the Public Sector

As ICAZ, we were able to express our interest in participating in the growth and resuscitation of State Enterprise Boards (SEBs). More than 150 ICAZ members offered their services to the various SEBs. This will allow ICAZ members who are currently few in state owned enterprises be of greater influence in the economic arena of Zimbabwe.

On another note, towards the end of 2017, ICAZ hosted a Public-Sector Convention. The convention attracted different public-sector representatives from the Office of the President and Cabinet, Accountant General and Urban Councils Association of Zimbabwe and politicians. The convention focused on how government can improve public financial management and also the new corporate governance legislation.

This platform also allowed direct engagement with government wherein the ICAZ public-sector committee has representation from different parastatals, Accountant General's office and Auditor General's office. ICAZ also participated in the Auditor General engagement drive where issues and discussion feedback were discussed with the Auditor General on the subcontracted-out audits.

On the other hand, ICAZ is involved in a project to do with the professionalization of the accounting professionals working in the Public Sector. To date, an implementation roadmap has been developed which will see new courses being run by ICAZ

from the technician level to the professional level.

In light of the above, it is befitting that our Congress will be graced by our national President and through such engagement at the highest level, ICAZ will be able to influence more policies and help shape the sustainable economic development of our nation.

WeCan Activities and the Invigoration of Female Members' Activities

The WeCAN Committee has grown from strength to strength through the various activities it has embarked on. We keep encouraging female members to participate and are heartened that so many female members are attending our Congress.

Student Participation and Activities

The Chartered Accountant Students Society (CASS), with the support of the Institute, hosted its CASS Centennial Seminar in Victoria Falls, earlier this month, on 5 to 8 July 2018.

I commend CASS on an excellent job done. It is through these activities that ICAZ is reaching out to the young generation to entice them to study accountancy.

Appreciation

"None of us got to where we are alone. Whether the assistance we received was obvious or subtle, acknowledging someone's help is a big part of understanding the importance of saying thank you"
(Harvey Mackay).

Words cannot express how grateful I am for the support given to me by my two Vice Presidents, Council members, the secretariat and general membership of ICAZ, in my year in office and leading up to this momentous Centenary Congress. I am grateful to have worked with such a supportive team and wish the in-coming President all the best.

Let us work hard, let us stay happy.



Martin Makaya
President, ICAZ
Harare,
24 July 2018



THE INSTITUTE WOULD LIKE TO THANK ALL ITS
VALUED SPONSORS FOR A SUCCESSFUL CENTENARY
(WINTER SCHOOL) CONGRESS HELD ON
THURSDAY 26 TO SUNDAY 29 JULY 2018

CELEBRATING OUR FIRST 100 YEARS, A STEPPING STONE TO THE NEXT 100 YEARS

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For more details about the event, please contact; winterschool@icaz.org.zw
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ZB FINANCIAL HOLDINGS

About ZIMBABWE



The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.

Department of Field Support
Geospatial Information Section (formerly Cartographic Section)



About

ZIMBABWE

POPULATION

13.1 million (2012 Census)

GROSS DOMESTIC PRODUCT (GDP)

US \$14.6 Billion (est. 2017)

CURRENCY

Multi-currency system (USD, EUR, ZAR, GBP, BWP, CNY, JPY, AUD, INR)

CITIES

Capital City: Harare

Other Cities: Bulawayo, Gweru, Masvingo, Mutare

INTERNATIONAL DIAL CODE

+263

TIME ZONE

+2 GMT

BUSINESS HOURS

0800-1700 (Monday to Friday)

Banking Hours

0800-1500 (Monday to Friday)

0800-1130 (Saturdays)

Government Offices

0745-1645 (Monday to Friday)

LANGUAGES

Official Language

English is the language used in business, education and judiciary systems.

Other National Languages:

Shona, Ndebele, Venda, Tonga, Shangaan, Kalanga, Sotho, Ndaou and Nambya.

INTERNATIONAL FINANCIAL INSTITUTIONS

African Development Bank

Cnr Jason Moyo Ave/ Julius Nyerere Way, Harare

Tel: +263 242 752 917/838

Email: zwfo@afdb.org

Website: www.afdb.org

African Export-Import Bank

3rd Floor Gold Bridge, Eastgate, Harare

Tel: +263 242 700 904/41

Email: gsimwaka@affreximbank.com

Website: www.afreximbank.com

International Monetary Fund

12th Floor ZB Life Towers

Cnr J. Moyo/S. Nujoma Street, Harare

Tel: +263 242 251 251

Email: rr-zwe@imf.org

Website: www.imf.org/zwe

PTA Bank

70 Enterprise Road, Newlands, Harare

Tel: +263 4 788 331-3; 788 336-9, 788 345

Email: official@ptabank.org

Website: www.ptabank.org

World Bank

Block 3, Arundel Office Business Park

107 Norfolk Road, Mt Pleasant, Harare

Tel: +263 4 76333200 +263 4 369130/1

Email: ckhupe@worldbank.org

Website: www.worldbank.org/en/country/zimbabwe



Zimbabwe

PREVAILING ECONOMIC ENVIRONMENT

ZIMBABWE'S COMPARATIVE ADVANTAGES

Source: Ministry of Macro-Economic Planning and Investment Promotion, "Invest in Zimbabwe Handbook 2017"

- Strategic location and regional gateway
- Skilled and well-diversified human capital
- Education and vocational training
- Favourable business environment
- Diversified economy
- Special economic zones
- Mineral resources
- Tourism and natural resources
- Agriculture
- Infrastructure
- Financial and capital markets
- Security of investment"

ZIMBABWE'S SECTORAL INVESTMENT OPPORTUNITIES

Source: Ministry of Macro-Economic Planning and Investment Promotion, "Invest in Zimbabwe Handbook 2017"

- Agriculture
- Mining
- Manufacturing
- Tourism
- Infrastructure
- Transport
- ICT
- Water and sanitation
- Financial services
- Health



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About ICAZ

WHO WE ARE

The Institute of Chartered Accountants of Zimbabwe (ICAZ) is a statutory body incorporated under the Chartered Accountants Act (Chapter 27:02). ICAZ's membership consists of Chartered Accountants (Zimbabwe) CA(Z) and Articled Accountants AA(Z).

VISION

To be the pre-eminent professional body in the development and promotion of accountancy, assurance and advisory services, business and good governance practices.

MISSION

To enhance the International standing and recognition of the qualification Chartered Accountant (Zimbabwe), for the benefit of its members, to support them in providing quality services in the public interest.

VALUES

- **Responsibility** - Taking ownership and being dependable
- **Honesty** - Upholding the truth no half-truths, putting across the right facts, being impartial and full disclosure
- **Integrity** - Acting in good faith, standing by what we believe in, independent, fair and transparent, do the right thing, walk the talk in respect of all things.



ICAZ PRESIDIUM



MR. MARTIN MAKAYA
(ICAZ PRESIDENT)



MR. TAPIWA CHIZANA
(ICAZ SENIOR VICE PRESIDENT)



MR. FUNGAI KUIPA
(ICAZ JUNIOR VICE PRESIDENT)



MR. MATHEWS KUNAKA
(ICAZ CHIEF EXECUTIVE OFFICER)



ICAZ COUNCIL

The Council is the primary governing body of the Institute and currently consists of 24 members. The Council is dedicated to serving the members of the Institute through its strategic decisions and provision of quality leadership.

Number of Council Members	24
Number of Members serving on ICAZ Committees	300
Non-Members serving on ICAZ Committees	15
ICAZ Staff serving on Committees	14

Council introduced the Fellow Chartered Accountants (FCA(Z)) during the year under review. To date 37 members have applied for the membership under this category.

COUNCIL MEMBERS

Martin Makaya (President)	Adam Zvandasara	Elina Bvurere (Mrs)
Tapiwa Chizana (Senior Vice President)	Anesu Daka	Emmanuel Mudefi
Fungai Kuipa (Junior Vice President)	Arthur Mubaiwa	Hylee Choto
Matthews Kunaka (Chief Executive Officer)	Bernard Tapera	Jill Rickard (Mrs)
	Bhekimpilo Mpofu	Rumbidzayimambo Ndebele (Mrs)
	Bothwell Nyajeka	Tinashe Rwodzi
	Brian Njikizana	Tumai Mafunga
	Clive Mukondiwa	Tawanda Chikoore
	Davison Charamba	Ngonidashe Mudzamiri
	Dudzile Shinya (Mrs)	Valerie Muyambo (Miss)



REGISTRAR

Felicity Karekwaivanane

AUDITORS

KPMG

Mutual Gardens,
100 The Chase (West), Emerald Hill
Harare

PRINCIPAL BANKERS

Standard Chartered Bank Zimbabwe Limited

2nd Floor, Old Mutual Centre
Third Street/Jason Moyo Avenue
Harare

CBZ Bank Limited

3rd Floor, Union House
60 Kwame Nkuruma Avenue,
Harare

PRINCIPAL OFFICE

Integrity House

2 Bath Road
Belgravia, Harare

LEGAL ADVISERS

Moyo and Jera Legal Practitioners

6 Armagh Ave, Eastlea
Harare

**ICAZ
AFFILIATES**



ICAZ

PAST PRESIDENTS

Presidential Year Beginning		Presidential Year Beginning		Presidential Year Beginning	
P F Derry	1918	K M Lewis	1953	J A Atkinson	1984
P F Derry	1919	C R Causton	1954	P Walters	1985
F A Collins	1920	H B Hone	1955	D J M Vincent	1986
R H Everett	1921	H B Hone	1956	M D Frudd	1987
R R Olver	1922	WB Murray	1957	N Kudenga	1988
A C Raymer	1923	S G Harsant	1958	P W Fearnhead	1989
T J Rooney	1924	L A W Hawkins	1959	E S Mangoma	1990
T J Rooney	1925	B W S O' Connell	1960	T G Hooley	1991
R Olver	1926	A G H Walker	1961	G Gomwe	1992
F A Collins	1927	R G Wurth	1962	P Turner	1993
F A Collins	1928	C F Buckland	1963	M R Willis	1994
C J MacNaughtan	1929	A Underwood	1964	D Benecke	1995
R R Olver	1930	W A Duff	1965	B Ndebele	1996
W M Brown	1931	A Underwood	1965	S J Hammond	1997
F Rixon	1932	A J S Bosworth	1966	N Nyandoro	1998
C R Musto	1933	A J L Lewis	1967	M J-R Dube	1999
A Keay	1934	M B Davies	1968	C B Thorn	2000
T E Speight	1935	C J Voss	1969	J A Mushore	2001
E P Vernall	1936	B L Sedgewick	1970	D J Scott	2002
E P Vernall	1937	R J Hedley	1971	M T Kunaka	2003
W V Brown	1938	J F Irvine	1972	E W Bloch	2004
C J MacNaughtan	1939	C L Reed	1973	D S Gwande	2005
P F Derry	1940	E E Skeet	1974	V L Ndlovu	2006
W E Scott-Russell	1941	E R Bradford	1975	T L Gumbo	2007
F A Collins	1942	E E Skeet	1975	N P S Zhou	2008
C R Causton	1943	C M W Mackay	1976	E Chisango (Mrs)	2009
R Williamson	1944	J A Appleby	1977	C Malunga	2010
T B Rouse	1945	J W Morley	1978	B Njikizana	2011
W J Underwood	1946	J C Roome	1979	W Mupanguri	2012
W J Underwood	1947	D J M Vincent	1980	T Rwodzi	2013
C R Causton	1948	P J Barnacle	1981	B P Nyajeka	2014
H V Fraser	1949	T A Taylor	1982	R Chimanihire	2015
A Underwood	1950	P L Bailey	1983	G E Zvaravanhu (Mrs)	2016
C R Musto	1951			M Makaya	2017
A J L Lewis	1952				





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CENTENNIAL COMMITTEE CHAIRPERSON



Dear fellow members,

Welcome to the Centenary Congress of 2018.

It is indeed a privilege for us to be alive to witness this momentous occasion.

Make the most of the conference, network and connect with colleagues and resolve to engage with your Institute in a greater way, during the centenary year

Yours faithfully

Tapiwa





The Institute is celebrating its first 100 years, a stepping stone to the next 100 years.

In the year of its Centenary, ICAZ will commission its Centenary Legacy Projects that prioritize education as a sustainable and impactful way of making our society better.

ICAZ has set up the Vimbiso Scholarship Fund and will build a new Centre of Excellence.

We implore you to assist in our Centenary Legacy Projects. For more details about how you can assist, please contact us.



INCORPORATED IN 1918

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Website: www.icaaz.org.zw E-mail: centenary@icaaz.org.zw

THANK YOU

CENTENARY FUND

In the year of its Centenary; the Institute will commission Centenary Legacy Projects that prioritize education as a sustainable and impactful way of improving our society.

The Institute intends to build a new Centre of Excellence that will improve the service offering of the Institute and provide a unique learning and networking experience for accounting students and ICAZ members.

The Institute encourages you to assist by supporting the ICAZ scholarship funds and the Centenary Fund to build the Centre of Excellence.

On behalf of ICAZ, the ICAZ Centennial Committee would like to thank members for their direct contributions to the Centenary Fund for the building of the Centre of Excellence.



www.icaaz.org.zw



MR MATHEWS KUNAKA (ICAZ CEO)

Reminiscing About Winter School

I remember making it a point never to miss Winter School. The Winter School every 5 years used to be called a Congress such as this one. The late Dr Eric Bloch holds the record as he had never missed a Winter School in over 40 years.

I also remember my earliest Winter Schools as a newly qualified member, they were a few of us then as black Chartered Accountants accounting for about 10 percent of the total delegates. We used to huddle together and used the occasion to compare working conditions, job opportunities and future aspirations.

The Winter Schools used to be organised by the Mashonaland Society which alternated with the Matebeleland Society. This was quite a change from the ones which we organised and attended as students accountants, known as CASSH(Chartered Accountants Students Society Harare) then. Over the years after our time as students, CASSH Winter Schools became notorious with the rampant damage to property to hotels hosting them. This got to a time when hotels began refusing to host CASSH events. One year it is reported that Monte Claire agreed to host them and proceeded to remove every item that could be broken from the rooms and public areas. It is pleasing to note that the student accountants (that's what articulated clerks are now called)

are now more well behaved and there are no reports from hotels after they have held their annual conference.

Winter School is a time when old acquaintances reunite and new acquaintances are made. It is a time when different generations of CAs meet and exchange notes, discuss about the role of the CA in commerce and industry, the challenges CAs face and how they have managed to stand their ground while upholding the values of Honesty, Responsibility and Integrity.

Some of you will remember my fascination with names. Just before Ngoni Kudenga came as a guest speaker, I talked about a few names which a relationship to the people's jobs such as Perence Shiri being in charge of the airforce and Chihuri being in charge of police, Zimondi in charge of prisons and Bishop Siyachitema being a cleric. When Ngoni took to the podium, he countered by telling the story of him and his friend then.

I look forward to CAs meeting in this Centennial Congress. Those who are attending this year's Congress are very fortunate as it will be another 100 years before CAs can celebrate and attend another Centennial Congress.





MS SANDRA MEHLOMAKHULU

It is my singular honour to serve as the ICAZ Centennial Brand Champion.

In the six months since I began championing this campaign, I have met and networked with many of the ICAZ members. I am enthused by your unified pride of your profession, your jealousy in guarding your brand and strive for excellence. I have felt that your alliance is underpinned by your shared values. It is my fervent hope that these centenary celebrations cement your bond.

I embraced the ICAZ centenary theme:

**“Celebrating our first 100 years,
a stepping stone to the next 100 years”**

It is from this theme that I crafted my centenary celebrations campaign plan. I felt that ICAZ wanted to celebrate and share the joy and pride at achieving such a momentous milestone. I also sensed your shared yearning for building upon the legacy.

The ICAZ Centenary campaign is, therefore, a combination of these two intents, of building the brand and completing legacy projects.

Centennial CHAMPION

1. BRAND BUILDING

a. High Level Engagement Meetings

Throughout the last six months, ICAZ has had several high level engagement meetings to share its vision, influence policy, and forge partnerships that enhance our mission. With a national focus, we have met various stakeholders in different parts of Zimbabwe.

To this end, we have met with:

- Governor of the Reserve Bank of Zimbabwe, Dr. J.P. Mangudya,
- Speaker of Parliament, Hon. J.F. Mudenda,
- Chief Justice, Hon. L. Malaba,
- Mayor of Harare, Cllr. B. Manyenyeni,
- Mayor of Bulawayo, Cllr. M. Moyo,
- Minister of Bulawayo Provincial Affairs, Hon. A. Masuku and
- Midlands State University, Acting Vice-Chancellor, Prof Victor Ngonidzashe Muzvidziwa.

b. Chapter Involvement

It has been exciting to liaise with so many Chapter Committee Members that have spearheaded the various events. It is with; and through; these members that we have achieved great success in hosting ICAZ centenary celebrations in South Africa, United Arab Emirates,



Botswana, Channel Islands, United Kingdom; and in Bulawayo and Midlands in Zimbabwe.

Each Chapter hosted an event that added a new layer of detail to the meaning of the ICAZ Centenary. Themes have reflected that ICAZ is in different locales, like the “Tropical” theme embraced by the Channel Islands Chapter and the “Best of British” theme adopted by the UK Chapter. Botswana and the ICAZ Chartered Accountants Students Society (CASS) adopted the “Great Gatsby” theme to reflect the 1920s era, a time in which our Institute cut its teeth.

c. ICAZ at 100 @ZITF Business Conference

In crafting our centenary campaign, I felt that it was important to add new events to the ICAZ calendar. The Institute hosted its first ever business conference at the Zimbabwe International Trade Fair and was attended by 120 delegates.

The event had various high-level speakers including the Ambassador of Germany to Zimbabwe, Dr. Thorsten Hutter; the Permanent Secretary in the Ministry of Mines and Mining Development, Mr. Munesu Munodawafa, Confederation of Zimbabwe Industries President, Mr Sifelani Jabangwe; Zimbabwe Investment Authority Chief Executive Officer, Mr. Richard Mbaiwa; and ICAZ Past President and CABS Managing Director, Mr. S. Hammond.

The event also helped re-position the Institute’s brand to the manufacturing and industry sector of our economy.

d. Social Media and The Digital Age

We are living in an age of social media, a time in which pictures and images have captured the mind space of many. The Institute and its members are starting to embrace these more and have followed the Centenary celebrations via social media.

We have tried to visually document the ICAZ centenary celebrations through our Facebook pages:

@OfficialICAZ and @icazcentennial18.

In the past 6 months, we have organically grown our followership of the 2 pages by about 1,000. This is significant as ICAZ had about 3,800 followers on Facebook as at the beginning of 2018.

It is also interesting to see that there are many faces and personalities, throughout the world that have participated in the Centenary. Our Facebook page has shown the involvement of members from all over the world.

I encourage you all to participate in the celebrations and be part of the ICAZ face. We are also fortunate to be living in a time in which our MyICAZ App has been developed and has started to play a crucial role in the interaction of our members and stakeholders. It is interesting that our first real run of the App is through the Centenary Congress. It has been very exciting for me to see the early adopters using the App and maximizing on value. To those that are technologically challenged, I encourage to keep at it as the MyICAZ App is so useful and seriously adds value.

e. Centennial Branded Goods

The centennial branded goods provide exciting opportunities to build the brand and raise awareness of our campaign and raise some funds for our Centenary Funds. We have used traditional media like golf umbrellas, caps, pens, mugs, diaries and others.

As new talking points, we added winter scarves and our ICAZ Centennial logo fabric. In these current times, these have invoked all sorts of discussions! It is good to see that there are many members that have embraced these and will be seen sporting these throughout the Centenary Congress.

We developed new plaques for Accredited Training Office to proudly hang in their reception areas and boardrooms, and these new items are being unveiled at our Centenary Congress. As we go through the next months of our celebrations year, there will be more branded items that you can keep as souvenirs.



f. Shared Milestones

ICAZ has shared various platforms with various organizations that are also celebrating milestones. This is a way of sharing in the brand power of the other brands and of fostering partnerships.

We are proud to have shared the stage with the following organizations:

- **Colcom Limited**

Colcom is celebrating its 75th Anniversary this year and were kind enough to sponsor our ICAZ Centenary Charity Golf Day.

- **Institute of Directors of Zimbabwe**

The Institute of Directors of Zimbabwe (IODZ) is celebrating its 60th Anniversary this year and ICAZ participated in their Chairman's Charity Golf Day.

- **Zimbabwe International Trade Fair**

ICAZ held its 1st ever business conference at the 59TH edition of the Zimbabwe International Trade Fair (ZITF). We look forward to being part of the 60th edition of ZITF.

- **Standards Association of Zimbabwe**

The Standards Association of Zimbabwe (SAZ) was formed in 1957 and celebrated its 60th Anniversary last year. ICAZ will; this year; speak at the 5th Edition of the Business Leaders' Conference hosted by SAZ.

g. Membership Engagement

ICAZ is a member-based Institute and it is with and through the members that ICAZ has a voice and face. Members are encouraged to do even more in the remaining months of the centenary year to ensure that the ICAZ Centenary is a success.

2. LEGACY PROJECTS

ICAZ has begun a new phase in its history and I encourage members to take a more active role in the legacy projects like the scholarships and the building of the new Centre of Excellence.

It has been my honour to see the resounding support of various members and committees of the Vimbiso Scholarship Trust throughout the year.

It was encouraging to see ICAZ and Midlands State University sign a momentous MOU and work towards the founding of a scholarship fund.

The Centre of Excellence project is starting to shape up and gather more momentum. In the coming months, I look forward to a groundbreaking ceremony to usher in the beginning of a new learning and networking centre.

THE ICAZ CENTENARY CONGRESS

I commend the President of ICAZ, Mr. Martin Makaya; the Chairman of the Centennial Committee, Mr. Tapiwa Chizana; the Chief Executive Officer, Mr. Matthews Kunaka and the Chairman of the Mashonaland Society Chapter, Ms Sabinah Chitehwe on spearheading a historic ICAZ Centenary Congress.

I congratulate ICAZ CPD/PR & Marketing Co-ordinator, Mrs Edinah Gemu on hosting a record-breaking event, surpassing targets on registration and financial targets.

COMING MONTHS...

As we move into the second half of the ICAZ Centennial year, our campaign will focus more on completion of centennial publications and the consolidation of the Centre of Excellence.

I implore you to give more, do more and participate more to make the ICAZ Centennial Brand Experience a more momentous one.

Sandra

**Ms Sandra Mehlomakhulu
ICAZ Centenary Champion**



CENTENARY

ORGANISING COMMITTEE (MASH-SOCIETY)

S. CHITEWE (CHAIR)



The year 2018 is an exciting and memorable year as we celebrate a historic event, ICAZ Centennial. We are all privileged to be here, members from different generations and different parts of the world, as none of us is likely to be here for the Bicentennial celebration. So let us all heartily celebrate the Centennial available to us.

We honour all the members who have contributed to the profession and built a strong brand over a century into this great institution, ICAZ. It is befitting for all members to continue the good work for the benefit of future generations and ICAZ's continued pre-eminence among professional accounting institutions.

At this year's Congress, we have a strong line-up of speakers and panelists to share with us their knowledge and experiences, to help us to contribute in repositioning our economy to become a global competitive player as "Zimbabwe is open for business". In addition, exciting activities have been lined up for us to relax and enjoy the Congress.

So, as we celebrate the end of the first, we welcome you to the beginning of ICAZ's second century.

A warm welcome to the ICAZ Centenary Congress!



T. MUDIDI

Themba has more than 15 years of audit experience, two years of which were with KPMG Los Angeles and he also worked in Zambia. Themba is a passionate trainer and is involved with KPMG's International Financial Reporting Standards (IFRS) training.

He has an in-depth knowledge and hands on experience of conducting and managing risk based audits, corporate governance and internal control systems evaluations of diversified public sector audits and internationally owned companies. In the USA, Themba worked on large to medium sized institutions listed on the New York Stock Exchange. Some of his USA clients had subsidiaries in Asia, Australia and Europe and he was involved in the inter-office and other auditor communications.

In addition, Themba gained experience in the Sarbanes Oxley audits, the US GAAP and the financial reporting requirements for the Securities Exchange Control registrants.



CENTENARY

ORGANISING COMMITTEE

(MASH-SOCIETY)



S. MAMBANDA

Simbarashe is currently the Regional CFO for Getbucks East Africa. Prior to that, he was Group Finance Manager for Art Holdings for 4 years. He trained with Ernst and Young from 2008 and rose to become an Audit Manager until 2014 when he joined Art. He is a Chartered Accountant and a holder of Bachelor of Accountancy from the University of Zimbabwe. Simbarashe is also a businessman and owns clothing shops in Zimbabwe. He is a devout Christian and part time gospel singer. He is married to Rutendo and has 2 daughters.



F. KAMOTA

Feri is currently a Senior Manager with PwC Zimbabwe Office, having worked in PwC Offices in South Africa, Malawi and USA. He trained with HLB Zimbabwe from 2002 and rose to become an Audit Manager until 2006 when he joined PwC. He is a Chartered Accountant and a holder of Bachelor of Accountancy from the University of Zimbabwe. Feri is also a part time farmer. He is a member of AFM in Zimbabwe. He is married to his wife and has two sons.



H. NHENDE

Herritage trained with Deloitte & Touche and has over 20 years post CA qualification commercial experience. He joined Astra Group from Deloitte & Touche in 1997. He left Astra in February 2018 to join Takura Capital Partners.

CENTENARY

ORGANISING COMMITTEE

(MASH-SOCIETY)



S. MUSHOSHO

Sevius Mushosho is the Group Finance Director of Distribution Group Africa a subsidiary of Axia Corporation Limited (unbundled out of Innscor Africa Limited). Axia Corporation was listed on the Zimbabwe stock exchange on 17 May 2016. Sevius is not new to Innscor Africa after having worked at the Head Office as the Group Finance Executive. He is a qualified Chartered Accountant Zimbabwe and has a demonstrable record of achievement within private sector managing the financial function and driving effective business development and growth strategies of several companies over the past 14 years. Sevius worked for the financial services industry as a Finance Director. He also worked for Fidelity Life Assurance Company as Group Finance Manager. He is the current Chairman of the CPD Committee for ICAZ as well as a member of Mashonaland District Chartered Accountants.



P. MHEMBERE

Prudence is an audit manager at PricewaterhouseCoopers Chartered Accountants (Zimbabwe). Prudence has more than 9 years experience in audit, obtained in South Africa, Zimbabwe and the United States of America. She has experience across various industries such as banking, manufacturing, insurance and real estate.

Prudence has considerable experience in assisting clients with IFRS implementation and training; and she sits on the ICAZ Accounting Procedures Committee.



T. BONYONGWA

Tatenda did his articles of clerkship with the Deloitte Midlands office before moving to Harare where he served in the Tax business unit . Tatenda serves the Institute through supporting the exam committee and also as member of the Mash Committee . Tatenda is currently serving as Chief Finance Officer of Sub Sahara Capital , an investment management firm focussed on investing across Africa . Tatenda is an aspiring livestock farmer, a proud father of two and a husband to Kudzai .

She is a member of ICAZ, SAICA, an affiliate member of ACCA and the Institute of Directors Zimbabwe.



CENTENARY

ORGANISING COMMITTEE (MASH-SOCIETY)



W. MANDISODZA

William Mandisodza is a member in public practice with KPMG Chartered Accountants Zimbabwe. Mr. Mandisodza has more than 15 years of audit, assurance and advisory experience. His industry experience includes financial services, manufacturing and insurance. He also has considerable experience in assisting clients on mergers and acquisitions and regulatory issues.



L. MAKWASHA

Lucille is the Group Finance Manager for Distribution Group Africa (DGA), a subsidiary of Axia Corporation Limited. She joined DGA from ICAZ where she was the Finance and Administration Manager.

Prior to joining ICAZ, Lucille was with Masimba Holdings whom she joined upon completion of her articles with Ernst & Young.



J. JONGA

Jonas is a partner at BDO Zimbabwe Chartered Accountants responsible for IT and Advisory Services. He has been a member of the Institute of Chartered Accountants of Zimbabwe for more than fifteen years. He also holds a Master of Business Leadership with UNISA.

CENTENARY

ORGANISING COMMITTEE

(MASH-SOCIETY)



M. KUNAKA

Matts was born in Harare and went to Chirodzo Primary School and Harare High School where he was Head boy. In 1978 he completed a Bachelor of Accountancy (Hons) degree at the University of Zimbabwe. He studied for Articles with KPMG in December 1980, where he qualified as a Chartered Accountant and became a member of the Institute of Chartered Accountants of Zimbabwe (ICAZ) in 1984. He completed his Master of Business Administration (MBA) degree, specializing in Finance at the University of Delaware, USA in 1986. He also did an MSc in Strategic Management with the University of Derby (UK). He was Finance Director for Chibuku, Operations Director for OK Zimbabwe and Group CEO of Zimpapers before joining Reserve Bank of Zimbabwe as Division Chief: Corporate Governance, Risk Management and Internal Audit. He then became CEO of Fiscorp from 2007 to 2011.

In May 2011 till present he joined the Institute of Chartered Accountants as the Chief Executive Officer of his professional regulatory body for the second time 11 years after his first appointment. He is charged with leading and directing the Secretariat to deliver service and value to members and other stakeholders. Currently he is a PhD candidate in Management with Christ University, India. He currently seats on a number of Boards including being a Council Member of Zimbabwe Council for Higher Education (ZIMCHE); Chairperson of Zimbabwe Women's Microfinance Bank and Member of MEFMI Audit Committee.

He is also a member of IFAC's Professional Accountants in Business Committee (PAIB).

Matts is married with five children.

In addition to being a CA(Z) he is also a CA (SA) and ACA (UK).



SECRETARIAT

MASH-CHAPTER



E. GEMU



E. RUZIWA



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Congratulations to the Institute of Chartered Accountants of Zimbabwe on celebrating a Century of Excellence.

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CENTENARY

EVENT ORGANISER



It is my honour to be the Event Organiser of the ICAZ Centenary Congress.

I am overwhelmed by the support of our organising committee, Mashonaland Society Chapter, the ICAZ members and our sponsors. We could not have done it without your support.

We managed to surpass targets in terms of the attendance.

I would also like to thank the ICT Steering Committee for designing the MyICAZ App which was very useful in registration of members and sharing of information.

Thank you to all our service providers who contributed to our success.

I also want to thank our CEO, Mr. M. Kunaka and the ICAZ Secretariat that helped me throughout.

I look forward to organising ICAZ Winter School 2019.

Thank you,

Edinah

CENTENARY

SECRETARIAT

Bhunu Tinei

Gemu Edinah

Jonhasi Yolanda

Kaguru Dennise

Kakore Keniad

Kanukai Joyln Maponda

Karekwaivanane Felicity

Kunaka Matthews Tichaona

Lawrence Hungwe

Majongwe Tawedzera

Mamvura George

Manyuchi Tendeukai

Manyuchi Tinei

Mavengere Greater

Mehlomakhulu Sandra

Mudarikiri Stabile

Mugwiji Taurai

Mukotsanjera Rumbidzai

Ncube Otilia

Nengomasha Bay

Pakati Fungai

Ruziwa Embassy

Sekawawana Diana

Sibanda Diamond

Sihwa Thembelihle

Tawonana Patson

Zinyohwera Linda Kondi



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MAVHENGERE**
**35 YEARS
SERVICE**



Member and Congress STATISTICS

CAZ Membership as at 31 May 2017	2 123
Less AAZ Membership	(43)
New CAZ Admissions - June 2017 to date	103
Deaths - June 2017 to date	(5)
De-registrations - June 2017 to date	0
CAZ Resignations - June 2017 to date	(2)
Reinstated members - June 2017 to date	9
CAZ Membership as at 31 May 2018	2 185

AAZ Members	
AAZ Membership as at 31 May 2017	43
New AAZ Admissions - June 2017 to date	10
AAZ Resignations - June 2017 to date	(1)
AAZ Upgrade to CAZ	(1)
AAZ Membership as at 31 May 2018	51
TOTAL MEMBERSHIP (CAZ and AAZ) = 2236	

Deceased members from 1 June 2017 to date:

Lawrence Simbarashe Utete	CAZ Member
Christopher Mutale	CAZ Member
William Stanley	CAZ Member
Urayayi Mazengeza	CAZ Member
Peter Stevenson	CAZ Member

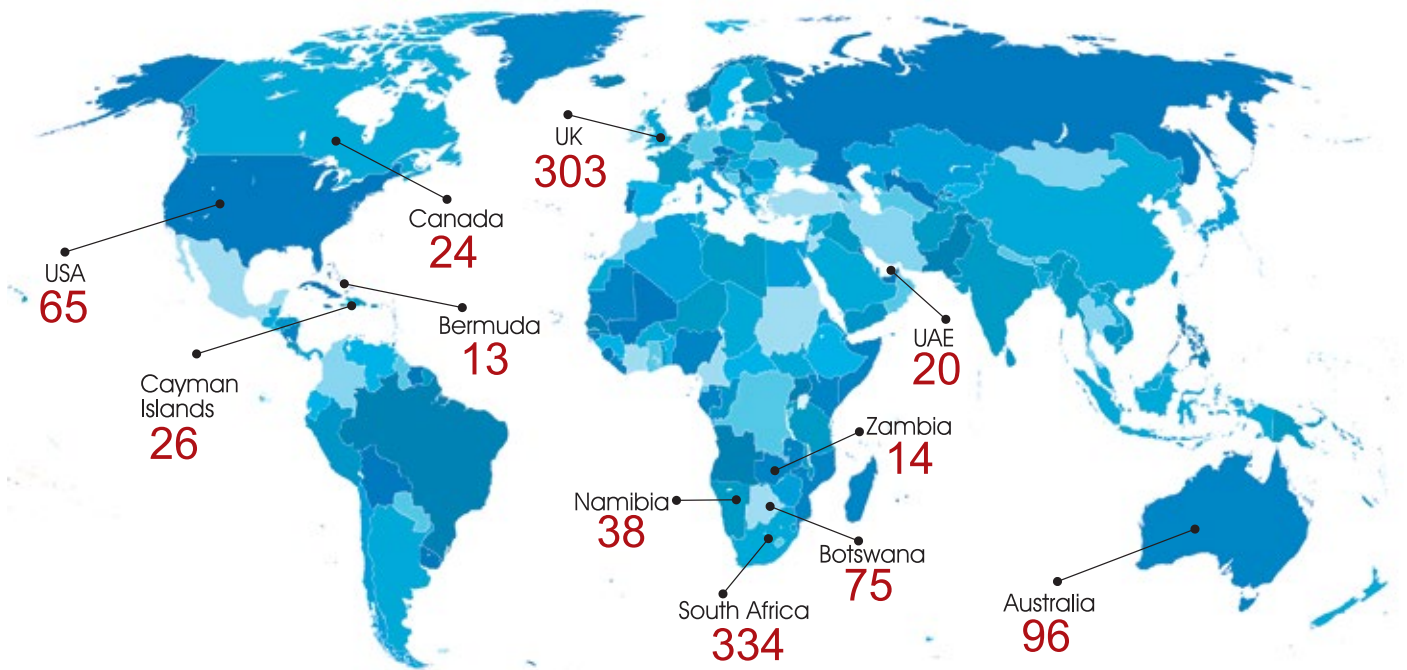


Chartered Accountants Zimbabwe - Geographical spread of our Membership (31 May 2018)

Local		Non-Resident	
City	No. of Members	Country	No. of Members
Harare	918	South Africa	334
Bulawayo	81	Canada	24
Gweru	5	Bermuda	13
Mutare	11	Cayman Island	26
Kwekwe	3	U.K	303
		Australia	96
Other	31	USA	65
		Namibia	38
		Botswana	75
		Zambia	14
		UAE	20
		Other	128
	1 049		1 136
Total Number of Members 2 185			

ARTICLED ACCOUNTANT ZIMBABWE MEMBERS

Local		Non-Resident	
City	No. of AA Members	Country	No. of AA Members
HARARE	40	S. A	1
BULAWAYO	6	KENYA	1
GWERU	2	AUSTRALIA	1
TOTAL	48	TOTAL	3
TOTAL = 51			



MEMBERS

STATISTICS

Student Accountants (Articled clerks)

Student Accountants registered as at 31 May 2017*	665
Registrations - June 2017 to date	195
Discharges - June 2017 to date	(149)
Cancellations - June 2017 to date	(102)
Suspensions - June 2017 to date	(3)
Deaths - June 2017 to death	(2)
Students as at 31 May 2018	604

* The opening balance of 665 excluded the students with inactive training contracts which are overdue for discharge. Currently they are 69.

Deceased students from 1 June 2017 to date:

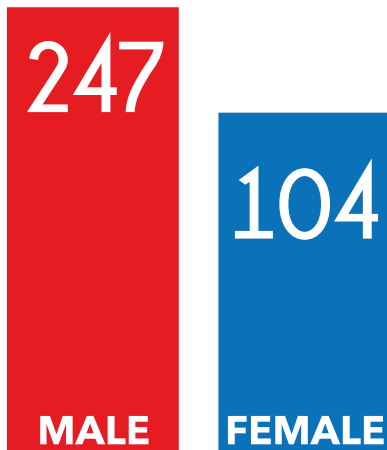
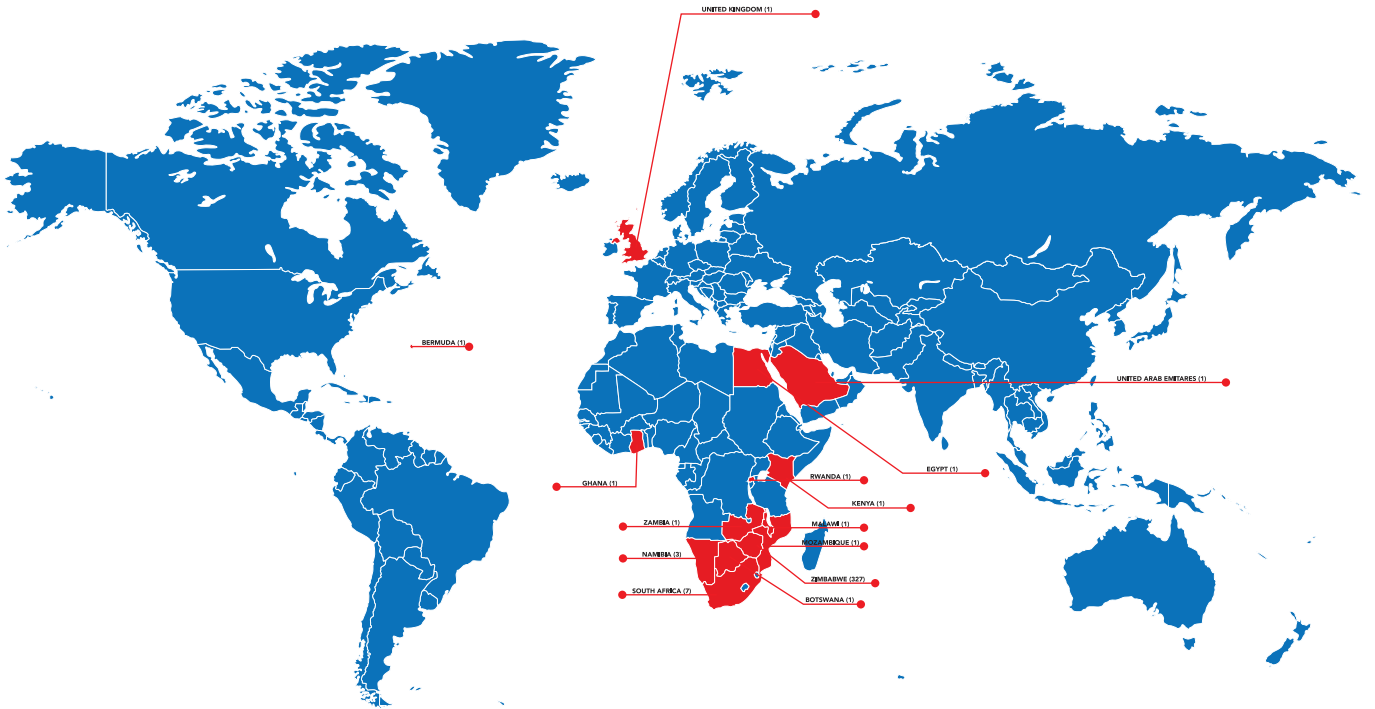
First Name	Last Name
Benjamin	Mahembe
Linda	Makurunje

Accredited Training Offices

ICAZ currently has 47 Accredited Training Offices. TIPP Firms employ 541 Articled Clerks with the TOPP Firms having 103 Articled Clerks in their employ.

DELEGATES

2018 CENTENARY CONGRESS



DELEGATES

2018 CENTENARY CONGRESS

Adamson Craig
 Africa Simbarashe
 Badzarigere Allen
 Banda Anesu
 Banda Joseph
 Benza Cosmas
 Bundo Elisha
 Bvurere Elina
 Chakasisa Pride
 Chanakira Daniel
 Chanduru Monica
 Changunda Paschal
 Chaora Takudzwa
 Chaparamhosva Terence
 Chapendama Musiyiwa Rumbidzai
 Chara Memory
 Chauraya Clario
 Chayambuka Nathan
 Chibanda Hope
 Chibisa Farai
 Chigunduru Manyara
 Chigunduru Peddy
 Chihoko Jonathan
 Chihwenga Mativenga
 Chikoore Tawanda
 Chikuku Ottilia
 Chimankire Roy
 Chimbera Elfis
 Chimbiro Victor
 Chimhashu Tinotenda
 Chimombe Nyika
 Chimwamurombe Pamela
 Chingaira Linda
 Chingonzo Tinashe Jerald
 Chinoda Clever
 Chinyenya Paidamoyo
 Chiome Gabriel
 Chipeni Cynthia
 Chipoka Takura
 Chipurura Rumbidzai

Chiradza Percival
 Chiremba Albert
 Chiri Mildred
 Chisango Emilia
 Chitege Benjamin
 Chitehwe Sabina
 Chitereka Lorrain
 Chitiyo Moses
 Chitupa Lee
 Chiwara Anold
 Chiwara Champion
 Chiwaridzo Vongai
 Chizana Tapiwa
 Choto Hylee
 Daka Anesu
 De Beer Michael
 Dembetembe Batsirai
 Denya Denys
 Dodzo Sundayi
 Dombodzvuku Graham
 Dube Munyaradzi
 Dube Jacqueline
 Dumba Tariro
 Dziva Chiedza
 Dziva Luckson
 Fambawaputa Jackson
 Gaga Letitia
 Gandanhamo Moses
 Gandari Blessing
 Garaba Violet
 Gatsi Trymore
 Gemu Edinah
 Gombera Joel
 Gora Shadreck
 Gumbo Tafadzwa
 Gumbo Ebenezer
 Gundani Kipson
 Guta Clemence
 Gwanzura Stanford
 Gwiza Funwell

Gwiza Phineas
 Hama Timothy Tinashe
 Hama Timothy
 Harrison Prettiba
 Hendry Mark
 Hlabangana Loreta
 Hlanya Annastasia
 Homodza Patience
 Hove Rosinah
 Hungwe Lawrence
 Iswa Mairos
 Jabangwe Sifelani
 Jaravaza Emelda
 Jeans Dr. Austin
 Jeans Debi
 Jones Pamela
 Jongwe Alexander
 Kamba Lionora
 Kambadzo Petros
 Kamota Feri
 Kamudyariwa Willfred
 Kamutsi Blessed
 Kanengoni David
 Kanukai Joylyn
 Kapfudzwa Kind
 Karekwaivanane Felicity
 Katsika Adelaide
 Katsumbe Gracious
 Kombore Aaron
 Kufazvinei Trynos
 Kuipa Fungai
 Kunaka Matthews
 Kutadzaushe Faraimose
 Lawson Andrew
 Lobo Carlton
 Lumumba Professor Patrick
 Mabiza Brain
 Mabwe Mind
 Machimbidza Kudzai
 Madanha Tongai



DELEGATES

2018 CENTENARY CONGRESS

Madhigi Davison
 Madondo Elia
 Madya Tafadzwa
 Madyira Michelle
 Madziwa Tendai
 Mafukidze Kenias
 Mafunga Tumai
 Mafunga Givemore
 Magara Ledwin
 Magura Bright
 Majongwe Tawedzera
 Makandigona-Gurajena Blessing
 Makanza Bernard
 Makawa Charity
 Makaya Martin
 Makomva Martin
 Makoni Geshem
 Makusha Amazing-grace
 Makwara Brian Hlabano
 Makwiyanga Bennet
 Mambanda Simbarashe
 Manatsa Nobuhle
 Mandaza Philomina
 Mandisodza William
 Mandiwanza Kumbirayi
 Mangoma Stewart
 Mangota Faithful
 Mangwaya Ketsia
 Maphosa Brian
 Mapillar Jaison
 Mapuranga Nathan
 Marambire James
 Marambire Arnold
 Marange David
 Marere William
 Marufu Francis
 Marwira Farai
 Masangudza Lovemore
 Masenda Jane

Mashavave Chengetai
 Mashavave Marshall
 Mashinga Patrick
 Mashinya Isiah
 Masinire Edmore
 Matamba Bernard
 Matambo Takaedza
 Mataruse Tagara
 Matemavi Tanias
 Matiki Rumbidzai
 Matorofa John
 Matsetswa Raymond
 Matsuro Nepias
 Mavende Samson
 Mavengere Charles
 Mavengere Owen
 Mavengere Greta
 Maweni Rutendo
 Mazingaizo Dony
 Mbano Bulisa
 Mbiza Tinashe
 Mehlomakhulu Sandra
 Mhembere Wise
 Mhembere Tapuwa
 Mhizha Maria
 Mhonda Lisbon
 Mhondiwa Norman
 Mhuka Tariro
 Mkwanzani Nqaba
 Mombe Previous
 Moyo Chengeto
 Moyo Ndabezinhle
 Mpopu Tapera
 Msipha Clive
 Mtasa Chipo
 Mtwazi Charity
 Mubaiwa Arthur
 Muchada Kudzai
 Muchaka Menard

Muchingami Clemence
 Mudefi Emmanuel
 Mudekunya Takuranazvo
 Mudidi Themba
 Mudyirwa David
 Mudzamiri Ngonidzashe
 Mudzimba Engelbert
 Mugwiji Taurayi
 Mujaya Peter
 Mujiche Archieford
 Mukondiwa Clive
 Mukonoweshuro Murisi
 Mukotsanjera Rumbidzai
 Mukoyi Mazvita
 Mukutirwa Noel
 Mulilo Hope Tariro
 Mundeta Kelvin
 Mundeta Faith
 Mungoshi Jonah
 Mungwazi Trevor
 Munjoma Samantha Anesu
 Munyaradzi Voice
 Munyurwa Beatrix
 Munyurwa Takudzwa
 Mupunga Valeria
 Murasiki Tsitsi
 Mureya Priscilla
 Murimwa Tinoda
 Musakwa Memory
 Mushambadope Tambudzai
 Mushangwe Shingirai
 Mushosho Phillimon
 Mushosho Jonas
 Mushosho Sevious
 Mushosho Anesu
 Mushure Tapiwa
 Musundire Kudakwashe
 Mutama Patience
 Mutandagayi Ronald



DELEGATES

2018 CENTENARY CONGRESS

Mutendera Alexander
 Mutizhe Tapiwa Leslie
 Mutunga Leonard
 Muvandi Edmore
 Muyambo Valerie
 Muyambo Audrey
 Muzamhindo Hope
 Muzanenhamo Innocent
 Muzavazi Tracey
 Muzembe Karen
 Muzvagwandoga Thempson
 Namusi Tawanda
 Ncube Anele
 Ndachena Benson
 Ndebele Rumbidzayimambo
 Ndhlovu Sibusisiwe
 Ndlovu Vulindlela
 Ndlovu Philip
 Ndlovu Buyani
 Ndurunduru Admire
 Nebeta Peter
 Nhewede Tinotenda
 Nikisi Dadirai
 Njaravaza Edmore
 Njikizana Brian
 Ntini Walker
 Nyagomo Mcmillan
 Nyajeka Bothwell
 Nyajeka Lawrence
 Nyakonda Andrew
 Nyamaka Knowledge
 Nyamayi Gaylord
 Nyambuya Nyasha
 Nyamuba Charles
 Nyamudeza Michael
 Nyamukapa Jonathan
 Nyamuzinga Gamuchirai
 Nyashanu George
 Nyathi Nhlanhla

Nyemba Theresa
 Nzombe Samson
 Nzwere Morgan
 Odoteye Derek
 Panganai Joseph
 Pindura Batsirai
 Rabvukwa Elizabeth
 Ramabhai Vinay
 Rambanapasi Ray
 Raradza Brighton
 Ravasingadi Evangelista
 Ravasingadi Tichaona
 Reid Charles
 Rukweza Innocent
 Ruswa Verengai
 Rvingo Temba
 Ruziwa Embassy
 Rwakonda Francis
 Rwodzi Tinashe
 Samadonhora Blessing
 Sambaza Patricia
 Saungweme Peter
 Sebele Dorcas
 Severa Tinashe
 Shangwa Regis Munyaradzi
 Shava Jennifer
 Shayahama Roy
 Sheasby Iain
 Shenjere Talent
 Shoniwa Courage
 Shoniwa Martha
 Shoniwa Martha
 Shumba Humphrey
 Shumbamhini Joey
 Sibanda Mike
 Sibanda Lettia
 Sibanda Suica
 Sigauke Nomsa
 Simba Simba

Sithole Farayi
 Sithole Tonganai
 Siwela Thamsanqa
 Siyachitema Rosemary
 Sobha Patricia
 Soja Witness
 Soko Paul
 Songola Lorreta
 Stephano Lloyd
 Stephens Gavin
 Takanayi Tonderai
 Tambeyi Julius
 Tapera Bernard
 Taruva Taruva
 Taruvinga Lucas
 Tawodzera Kudzai
 Tembani Betty Mutsa
 Tendayi Regina
 Tirivangani Albert
 Tirivanhu Nyaradzo
 Tizauone Terence
 Tshabalala Mecilina
 Tsindikidzo Elisha
 Tsokodayi Jade
 Tsonga Priscillar
 Tugwete Mitchell
 Vere Andrew Kuziwa
 Viki Gcinumuzi
 Viriri Yeukai
 Wonenyika Elliot
 Zhou Nyasha
 Zimbanje Fanuel
 Zimbwora Hazel
 Zimunya Walter
 Zimunya Clive
 Zinaka Simukai
 Zirebwa Samson
 Zivanai George
 Zvenyika Zvenyika



ICAZ-ICAEW ONLINE CPD

\$30

REGISTRATION
PER ANNUM



ICAEW
CHARTERED
ACCOUNTANTS



The Institute of Chartered Accountants of Zimbabwe has partnered with ICAEW to provide you access to International Accounting, Auditing and Ethics (IAAE)

IAAE includes three main areas:

ACCOUNTING

The Accounting section contains ICAEW's unique online IFRS standards tracker where you can check the IFRS standards which apply to your financial statements. Through this resource, you will be able to determine which version of the standard is relevant and details of all recent changes.

You will have access to practical online guidance written exclusively by experts in the field. These factsheets are also linked to the IFRS standard tracker.

There is also an extensive range of webinars and events on topical financial reporting issues, such as new IFRS requirements, as well as easy access to a consolidated list of helpful eBooks and online publications.

AUDITING

The Auditing section provides good practice resources and technical updates on International Standards on Auditing (ISAs). You will have online access to articles and publications, including guidance and ICAEW Technical Releases across the wide spectrum of assurance.

There is also a series of webinars on a wide range of topics where you can interact with speakers and ask questions during the event. Recordings are available on the website for all-year-round viewing.

ETHICS

The Ethics section covers information on key ethical matters for accountants and auditors. You will find informative articles and thought leadership on topics both for business and practice.

You will have access to guidance and resources to help resolve ethical dilemmas, provided in a practical way including case studies and podcasts. You will also have access to the latest news and developments from IESBA – the standard-setting body that sets the ethical standards for the professional accountant.

/// ICAEW is committed to working in partnership with ICAZ to advance the standing of the accountancy profession, uphold professional quality, integrity and ethical behaviour, and actively work towards a world of strong economies. ///

To register contact: itsupport@icaz.org.zw or debtors@icaz.org.zw



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Fixed Cel: +263 772 192 058-61 VolP: +263 86 77004297

Website: www.icaz.org.zw E-mail: centenary@icaz.org.zw





ICAZ CENTENARY CONGRESS PROGRAMME 2018

DAY 1 (Thursday 26 July)

Time (hours)	Topic	Presentation Format	Name	Moderator/MC
1500	Welcome Message	Presentation	Sabina Chitewe	
1505	ICAZ President's Message	Presentation	Martin Makaya	
1520	Theme Speaker	Presentation	Jonas Mushosho	
1600	WeCAN, Centenary, Chapters & Vimbiso Slots			
1630	AGM & Council			
1830	Bush Dinner		A'Zambezi	Prudence Mhembere
2000	Motivational Presentation	Presentation	Jonah Mungoshi	

DAY 2 (Friday 27 July)

Time (hours)	Topic	Presentation Format	Name	Moderator/MC
0800	Notices			Simbarashe Mambanda/ William Mandisodza
0805	Re-entering the Global Village {Competitiveness	Presentation	Innocent Dutiro	
0845	NetOne Marketing Slot			
0850	Performance Management	Presentation	Regina Tendayi	
0930	Technical Update	Presentation	Valerie Muyambo	
1000	Old Mutual Marketing Slot			
1005	Tea Break			DJ Squared
1030	Zimbabwe Welfare State Post-Election In 2018	Panel	Donny Mazingaizo	
1110	Chobe Safari Trip Travel from Elephant Hills Hotel to Chobe (Approximately 1 hour) Buffet lunch at Chobe Safari Lodge Safari Activities (Game drive or Safari cruise) Travel back to Elephant Hills Hotel (Approximately 1 hour)			Batoka Safaris
1900	Friday Dinner by the pool & drinks (sponsored by Delta Corporation)			DJ Squared



ICAZ CENTENARY CONGRESS PROGRAMME 2018

DAY 3 (Saturday 28 July)

Time (hours)	Topic	Presentation Format	Name	Moderator/MC
0805	Estate Planing Deloitte Marketing Slot	Presentation	Joey Shumbamhini	
0840	Command Initiatives- Regaining our bread basket status?	Panel Panel Panel Panel	Kipson Gundani Elisha Tsindikidzo Ronald Mutandagayi Morgan Nzwere	Matts Kunaka
0920	CBZ Marketing Slot Parastatal Reforms Is privatization a solution or the panacea	Presentation	Prof. Mbigi	
1000	Prices Hikes- Is it pricing madness or a response to reality on the ground?	Panel Panel Panel Panel Panel	Denford Mutashu John Mangudya Sifelani Jabangwe Rosemary Siyachitema Sevious Mushosho	Elisha Tsindikidzo
1040	Tea Break	CIMAS SLOT		
1100	ICAZ Strategy on Public Sector Performance	Presentation	Bothwell Nyajeka	
1130	Corruption and Business Ethics	Presentation	Prof. Lumumba	
1215	Lifestyle Management	Presentation	Dr Austin Jeans	
1830	Gala Dinner ZB Marketing Slot Guest of Honour Valedictory Address Inauguration of The ICAZ President	Address Presentation Ceremony	H.E. E. D. Mnangangwa Martin Makaya Tapiwa Chizana	Council Members



www.ica.org.zw