



NEWSLETTER

JUNE 2021



The ICAZ Wimbiso Scholarship Fund has become a bridge to a brighter future for some underprivileged aspiring Chartered Accountants in Zimbabwe.



NEWSLETTER

JUNE 2021

IN THIS ISSUE:

Message from the Chairperson	2
A journey through the life of Tendai Dara	3
My attachment experience - Ethel Nehanda	4
Interview with Tafadzwa Chiwanza	5
What Vimbiso means to me	6
Partners of Vimbiso	7
Call for donations	8

EDITORIAL:

Compiled by: Felicity Karekwaivanane
Edited by: Gloria Zvaravanhu
Edinah Gemu
Design and layout: Design Clinic
Contact us on: vimbisotruster@icaz.org.zw
2 Bath Road, Belgravia, Harare Zimbabwe
+263 242 252672
+263 86 7700 4297

Visit our website www.icaz.org.zw



INCORPORATED IN 1918

A member of PAAB, PAFA, IFAC and CAW

Integrity House. No. 2 Bath Road, Cnr. Sam Nujoma Street
Belgravia, Harare. P O Box CY1079, Caseway, Harare, Zimbabwe
Tel: +263 242 242 252672, 707371, 707603, 707670, 707369
VoIP: +263 86 7700 4297, Email: vimbisotruster@icaz.org.zw



ARTHUR MUBAIWA
VIMBISO TRUST FUND CHAIRMAN

VIMBISO SCHOLARSHIP FUND: IN PURSUIT OF SUSTAINABLE DEVELOPMENT GOALS!

The ICAZ-CASS Scholarship Trust Fund (“Vimbiso”) was founded in July 2015 as a collaboration between the Institute of Chartered Accountants of Zimbabwe (ICAZ) and its students body, the Chartered Accountants Students Society (“CASS”), to provide financial assistance and professional development opportunities to academically gifted students from disadvantaged backgrounds wishing to pursue careers as Chartered Accountants (Zimbabwe) (“CA(Z)”).

Vimbiso seeks to bridge the gap between disadvantaged and privileged students in achieving the CA(Z) qualification by ensuring equal access to the profession by students from all backgrounds. Vimbiso intends to increase its footprint by growing the number of beneficiaries to no less than two hundred beneficiaries by the end of 2023. This is obviously a huge undertaking requiring the mobilisation of considerable effort and financial resources from all our stakeholders, but we have all the confidence that together we can do it! As such, we call upon all our members and all other potential benefactors to be part of this noble endeavour.

Vimbiso means a “vow” in the Shona language, and was so aptly named to demonstrate ICAZ’s commitment to relentlessly and steadfastly pursue the above-mentioned objectives. Through Vimbiso, ICAZ will also contribute towards the achievement of the following Sustainable Development Goals (SDGs):

- No poverty;
- Quality education;
- Gender equality;
- Decent work and economic growth; and
- Reducing inequality.

The other objectives of Vimbiso Trust include:

- To prepare beneficiaries for leadership positions through grooming and mentorship;
- To nurture beneficiaries into responsible community leaders who will be able to pay it forward; and
- To provide support to educational institutions aligned to the objectives of Vimbiso Trust.

The beneficiaries of Vimbiso Trust come from diverse backgrounds but the common denominator amongst them is their sheer determination to succeed despite their dire backgrounds! Since 2018, twenty-two students have benefited from Vimbiso. Twenty-one of the beneficiaries are still pursuing their studies at various universities in Zimbabwe whilst one is already serving articles at AMG Global and pursuing her ZCTA Level 2 studies at the Chartered Accountants Academy.

In 2020, despite the challenges posed by the Covid 19 pandemic, Vimbiso’s beneficiaries recorded the following successes in addition to excelling in their academics as expected:

- Tafadzwa Lemuel Chiwanza – Published a poetry anthology called “No bird is singing now”!
- Tendai Dara – Awarded a certificate of recognition as the “2020 outstanding youth in entrepreneurship” by the 4-H Zimbabwe Foundation.
- Tafadzwa Shvonne Makwamure – Was the 5th best 2020 ZCTA Level 1 student at the Chartered Accountants Academy.

We are forever grateful to our donors and partners and we look forward to your continued support and generosity as we seek to grow Vimbiso. We are also grateful for our members’ support which comes through the Institute’s contribution to Vimbiso (currently pegged at 2% of collected members’ subscriptions effective from June 2019).

It would be remiss of me not to mention my appreciation of the considerable amount work that the ICAZ Secretariat, CASS leadership and Vimbiso’s Trustees put in running Vimbiso from fundraising, recruitment of beneficiaries, seeking placement opportunities for students, coordination of student support services and related activities, amongst others. Thank you Team Vimbiso!

For more information on how you can partner Vimbiso, please visit the Vimbiso page on the ICAZ website or contact vimbisotrust@icaz.org.zw. Your contributions would be greatly appreciated!

Visit our website www.icaz.org.zw



INCORPORATED IN 1918

A member of PAAB, PAFA, IFAC and CAW

Integrity House. No. 2 Bath Road, Cnr. Sam Nujoma Street
Belgravia, Harare. P O Box CY1079, Caseway, Harare, Zimbabwe
Tel: +263 242 242 252672, 707371, 707603, 707670, 707369
VoIP: +263 86 7700 4297, Email: vimbisotrust@icaz.org.zw



2019–2020: A JOURNEY THROUGH THE LIFE OF TENDAI DARA

"Optimism is the faith that leads to achievement. Nothing can be done without hope and confidence." - Helen Keller

Three years ago, I was privileged to be part of the first group of students to receive the Vimbiso Scholarship. This was a life changing moment because I was at the verge of dropping out of University. Fast forward to 2018, I launched my first book titled 'The Success Pyramid' which ranked me among the Top 100 Influential young people in Southern Africa. The book narrates my story growing up and how I managed to stand out despite the challenges my family faced.

I attended the leadership winter school of the Youth Empowerment and Transformation Trust (YETT) and this further launched my journey to where I am today. Since attending this course, I was awarded the Noble Citizen Award for my outstanding work in advocating and advancing Sustainable Development Goal 4 – Advancing Access to quality education. This award earned me an invite to the 2019 World Youth Forum where I had the honor to share my story as the campus director for the Millennium fellowship program by United Nations Academic Impact (UNAI) and Millennium Campus Network.

In 2020, I received the following awards:

- Junior Chamber International Zimbabwe (JCI) Ten Outstanding Young People
- 4-H Foundation Outstanding Entrepreneur of the year
- Hack Africa Ambassador
- Top 50 most promising speakers by Mzansi Magazine Network
- 50 under 30 Gumiguru Emerging leaders
- AfroArab 30 under 30 champion
- Non-Executive Director for Lebone Innovators Foundation South Africa

I wouldn't have achieved all these awards without the support I receive from ICAZ, my mother and above all, the Creator. Growing up, I was taught that there are three things I can't do without in life:

- God – through prayers
- People – the most valuable resource on the planet.
- Purpose – the reason for my existence

I have had my ups and downs but I thank God for the people he continues to send in my life. I remember vividly, what happened when I travelled to Egypt in 2019; I was sitting next to a gentleman from Zambia and when we exchanged contacts I never thought he was going to be a key part of my success story. He is the one behind the various articles that were written about me in news medias across Southern Africa. This just showed me how powerful networking can be if taken seriously.

I met so many young people from different parts of the world who played a major part in getting my work known outside Zimbabwe. Coming back home, my books were featured in many articles written by the Daily News editor and I have also been invited to share my story on CapitalKfm, Heart and Soul Radio and ZBC several times. I also started a live Talk Show called Success Pot which has featured the United Nations Ambassador for education in Mongolia, the award-winning blogger from South Africa, Joy Titus among others. It is my greatest wish that one day I will be able to use my diverse skills in public speaking to bring positive change to the Accounting profession.

I don't consider myself intelligent, grace located me at a time when everyone had lost hope in me. I received the scholarship when I least expected it because I had lost hope in becoming a Chartered Accountant. This is why my heart is always with the less privileged because I used to be like them. Through the Pillar of Hope Foundation, we have managed to fundraise for orphans in Chitungwiza and Binga. This is my greatest desire to be able to help those in need just like how ICAZ saved my dream from dying. I owe my career to the Institute and its partners who work tirelessly to keep us in school. I never worry about my fees or accommodation and this has given me the freedom to pursue my dream knowing that its cherished and supported.

Thank you to the Institute of Chartered Accountants of Zimbabwe, all the sponsors of the Vimbiso Scholarship Fund, the mentors who work with beneficiaries and all firms who support the fund.

Visit our website www.ica.org.zw



INCORPORATED IN 1918

A member of PAAB, PAFA, IFAC and CAW

Integrity House. No. 2 Bath Road, Cnr. Sam Nujoma Street
Belgravia, Harare. P O Box CY1079, Caseway, Harare, Zimbabwe
Tel: +263 242 242 252672, 707371, 707603, 707670, 707369
VoIP: +263 86 7700 4297, Email: vimbisotruster@ica.org.zw



MY ATTACHMENT EXPERIENCE

by Ethel Nehanda

Vimbiso Scholarship Beneficiary studying at Midlands State University

As a child, I had always admired people who went to college. They were the perfect role models for my primary and secondary education. University students were my motivation as I knew that they had surpassed the stages I was undertaking.

Enrolling at Midlands State University in 2017 was a dream come true. I was finally a college student. I had to adapt to the new environment. By God's grace I pulled through up to my third year. I applied to various organizations. Applying for the attachment placement was a task itself. I had to make sure that my Curriculum Vitae and academic transcripts were on point. As an aspiring Chartered Accountant I wanted to attain my first working experience at an Accounting firm. As such my applications were mostly directed to such firms. By doing this, I had actually experienced a job hunting process.

I dreaded attending the interviews as I had read quite a number of reviews of how the interviews were the complete opposite of what people will have anticipated. I felt all sorts of emotions as I awaited my ordeal. I made all the necessary preparations which I believed would make me get the attachment placement. Fortunately, I managed to pass the all of the interviews I attended and I opted for PNA Chartered Accountants.

Being glamorously welcomed at PNA acquainted me to the friendly working environment which I was going to adapt to. All the staff members were professional people and I had to follow their caliber. The Human Resources Manager outlined to me the company's work ethics. I was to be a member of the audit team. The Accountant in Charge, introduced me to the company's audit strategy which I had to follow throughout my whole stay at the firm. My task was to apply the theoretical concepts I had acquired at school into the actual business world.

At a glance, one would conclude that conducting audits was an easy task. I had to create working papers, gather evidence and draft audit reports which in itself was not a child's play. The essential part was that of meeting deadlines. Accepting criticism was one of the traits I acquired. I accepted correction whenever necessary. This improved my professional skills. I adapted to travelling to distinct client locations. The most amazing part was that through auditing I got accustomed to various business worlds, namely judiciary, educational, industrial, health as well as taxation issues. I was conversant to all laws and regulations pertaining to such distinct sectors of the economy. Professionalism in appearance, courtesy as well as conduct was a key ingredient which I carried to all engagements I was involved in.

Being an attaché at PNA Chartered Accountants not only improved my intellectual capacity but it boosted my moral as a young aspiring female chartered accountant.

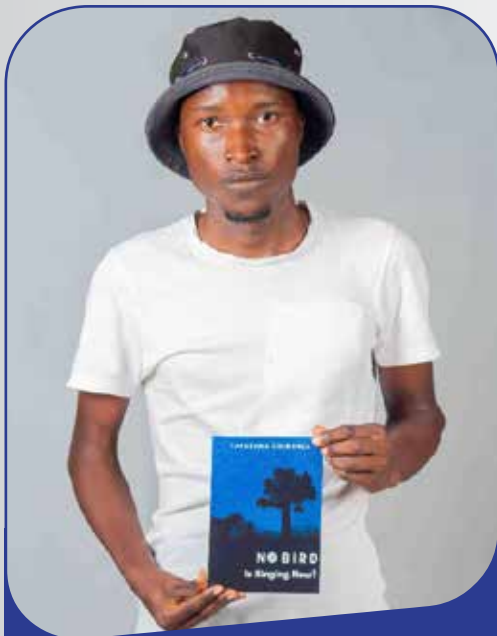
Visit our website www.ica.org.zw



INCORPORATED IN 1918

A member of PAAB, PAFA, IFAC and CAW

Integrity House. No. 2 Bath Road, Cnr. Sam Nujoma Street
Belgravia, Harare. P O Box CY1079, Caseway, Harare, Zimbabwe
Tel: +263 242 242 252672, 707371, 707603, 707670, 707369
VoIP: +263 86 7700 4297, Email: vimbisotruster@ica.org.zw



TAFADZWA CHIWANZA

Tafadzwa Chiwanza's debut book, *No Bird Is Singing Now?* is an important arrival on Zimbabwe's poetry scene. Chiwanza picks apart weighty questions without forcing a strong hand. His mystic imagery and enchanting word combinations complicate existence into a beautiful absurdity to be wondered at rather than solved.

The young man deep-dives into love, mortality, creativity, loneliness and other themes, without haste or clutter, realising the sublime possibilities of the form. He arrives fully formed, an old soul who has been away, and now revisiting with a third eye the diversions he wearied out in another life.

A proud beneficiary of the Institute of Chartered Accountants (ICAZ) and Chartered Accountants Student Society's (CASS) Vimbiso Scholarship, Tafadzwa is studying towards an Honours degree in Accountancy at the University of Zimbabwe.

In this interview, Onai Mushava (OM) asks Tafadzwa Chiwanza (TC) about his writing career.

TAFADZWA CHIWANZA: An Important Arrival in Zimbabwean Poetry

By Onai Mushava

OM: What is Chiwanza about?

TC: Chiwanza is a University of Zimbabwe accounting student, currently with Deloitte. That's my part time existence. On full time I am a maker of descriptions, a writer whose existence lies between poetry lines. Hailing from Chitungwiza, a ghetto where everything that the eyes can see is the stuff poetry is made of.

OM: *No Bird Is Singing Now?* Now that's quite a title. What happened to the birds?

TC: Most of the poems in the book are questions, philosophical questions concerning matters such as reality, love, truth, the self and how individualism translates into the political. In the process of organising these lines of poetry, I realised that these questions when properly put to a ready mind would be answers in their own right. Therefore, the title had to be in a way, a snippet of what I painted on poetry pages. The anthology took me nearly over a year to write, that's why you notice that there are multiple voices within the collection, a testament to the transition that I was going through as a writer and perhaps a change in the things that inspire me.

OM: Deep. What inspires you?

TC: Romance with the vicissitudes of life provide the most intimate of inspiration I must say, each poem captures a particular experience and

incident. Some of the things I went through physically, and others that my mind conceived and my body paid dividend. You see in the writer's world, the line between real and unreal is a few words long. What I think of is as real as the sand under my feet.

OM: You strike me as a poet who wants to be different.

TC: Art, when it's unique, is in itself a reward, to the creator. I realised that with each and every poem that I was going to write, I had to get those rewards. So I began striving to branch out of the influences that inspired me to write, the likes of Dambudzo Marechera, Tanaka Chidora, Onai Mushava, Chenjerai Hove etc.

OM: Humbled to be named in that insanely great company, man. In addition to being an artist, you got a nine-to-five. How do you maintain a balance?

TC: Work and literature to me are not two different worlds. I understand that there's no room for poetry when I am auditing, but I also recognise that the poetry is not in the things I do but rather in me. I am a poem. So there's no balance to maintain, I am an auditor and a poet at the same time.

Visit our website www.icaз.org.zw



INCORPORATED IN 1918

A member of PAAB, PAFA, IFAC and CAW

Integrity House. No. 2 Bath Road, Cnr. Sam Nujoma Street
Belgravia, Harare. P O Box CY1079, Caseway, Harare, Zimbabwe
Tel: +263 242 242 252672, 707371, 707603, 707670, 707369
VoIP: +263 86 7700 4297, Email: vimbisotrust@icaз.org.zw

WHAT “VIMBISO” MEANS TO ME



“
“For me, the Vimbiso scholarship means being granted a fair chance to maximise my potential with full security.”

Debrah Chandikidzo

Through your support, we will continue to provide educational assistance to academically gifted students from disadvantaged backgrounds wishing to pursue careers as Chartered Accountants in Zimbabwe.

Visit our website www.ica.org.zw



INCORPORATED IN 1918

A member of PAAB, PAFA, IFAC and CAW

Integrity House. No. 2 Bath Road, Cnr. Sam Nujoma Street
Belgravia, Harare. P O Box CY1079, Caseway, Harare, Zimbabwe
Tel: +263 242 242 252672, 707371, 707603, 707670, 707369
VoIP: +263 86 7700 4297, Email: vimbisotrust@ica.org.zw



NEWSLETTER

JUNE 2021

Vimbiso would like to thank the following members and firms that have supported us over the years:

Sharon Mutamuko
Minati Ndala
William Wells
Gloria Zvaravanhu
Chengetai Gonzo
Dr. Noreen Dari
Gerald Matavata
Valerie Muyambo
Donald Tatenda Mlambo
Chido Maunze
Ian Futter
Vimbai Mhlanga
Tamuwana Mhlanga
Bulisa Mbano
Nomatter Sigauke
Faithmary Manyangadze
Thokozani Mkushi
Tanyaradzwa Chikanza
Vimbainashe Macheka Nashe Matanga
Walker Jabulani Ntini

AMG Global Zimbabwe
Deloitte & Touche
BDO Zimbabwe
Ernst and Young
Chartered Accountants Academy
Cardinal Chartered Accountants
PNA Chartered Accountants
Grant Thornton Zimbabwe
HLB Chartered Accountants
OK Zimbabwe
Marianhill Chartered Accountants
First Mutual Life
Colcom
AMTEC
National Building Society
Zimplats
Capri
Cimas
PSMI

IFAC
Moshe Fashions
Capital Factor

Gifts and More
Olivine
Financial Gazette

Bedazzle
School of Public Speaking
Glow Petroleum
Nic Nyas Mine
University of Zimbabwe
Twenty Third Century Systems
Air Zimbabwe
Irvines Zimbabwe
Legacy Africa
WFDR
Storage Mart
Powertel
Hempac

Visit our website www.ica.org.zw



INCORPORATED IN 1918

A member of PAAB, PAFA, IFAC and CAW

Integrity House. No. 2 Bath Road, Cnr. Sam Nujoma Street
Belgravia, Harare. P O Box CY1079, Caseway, Harare, Zimbabwe
Tel: +263 242 242 252672, 707371, 707603, 707670, 707369
VoIP: +263 86 7700 4297, Email: vimbisotruster@ica.org.zw

NEWSLETTER

JUNE 2021



CALL FOR Donations

The ICAZ Wimbiso Scholarship Fund has become a bridge to a brighter future for some underprivileged aspiring Chartered Accountants in Zimbabwe (CA(Z)).

The fund is financially supporting identified students from University level until they qualify as CA(Z).

Be part of the shaping of a future and fulfilment of a dream by making a donation to the Fund.

No amount is ever too small!!!

BANK:	NMB (ZWL A/C)
ACCOUNT:	CAZ CASS SCHOLARSHIP FUND
BRANCH:	JOINA CITY
A/C NUMBER:	020236949
BRANCH CODE:	11102 (Joina City Branch)
SWIFT CODE:	NMBLZWHX

BANK:	STANDARD CHARTERED BANK (USD A/C)
ACCOUNT NAME:	ICAZ
BRANCH:	AUSQ
A/C NUMBER:	8740008670100
SWIFT CODE:	SCBLZWHXXXX

FOR MORE INFORMATION CONTACT VIMBISOTRUST@ICAZ.ORG.ZW

Visit our website www.icaz.org.zw



INCORPORATED IN 1918

A member of PAAB, PAFA, IFAC and CAW

Integrity House. No. 2 Bath Road, Cnr. Sam Nujoma Street
Belgravia, Harare. P O Box CY1079, Caseway, Harare, Zimbabwe
Tel: +263 242 242 252672, 707371, 707603, 707670, 707369
VoIP: +263 86 7700 4297, Email: vimbisotrust@icaz.org.zw

NEWSLETTER

JUNE 2021



THANK YOU



Visit our website www.ica.org.zw



INCORPORATED IN 1918

A member of PAAB, PAFA, IFAC and CAW

Integrity House. No. 2 Bath Road, Cnr. Sam Nujoma Street
Belgravia, Harare. P O Box CY1079, Caseway, Harare, Zimbabwe
Tel: +263 242 242 252672, 707371, 707603, 707670, 707369
VoIP: +263 86 7700 4297, Email: wimbisotrust@ica.org.zw